



## FURTHER GUIDANCE ON INTERNAL MOONLIGHTING

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In the recently released March issue of *The Advisor*, we published an article on the law governing internal moonlighting for state employees. We have since received many inquiries about the article, and want to clarify its intent and provide you with further guidance. The intent of the article was to convey important information about a little known statute that may impact state business. The article was not prompted by and was not intended to imply that a problem exists, or to make a determination about a specific practice.

If you think your department has a situation that may be impacted by this statute or by the Fair Labor Standards Act, please contact Pat Romero at 303-866-5383 or [pat.romero@state.co.us](mailto:pat.romero@state.co.us). We are available to assist departments in analyzing their individual situations, exploring arrangements that address any potential issues under the statute, and helping meet your business needs.

SPECIAL BULLETIN